

# Sulzer QESH Policy

## 1. Definitions

**QESH** is used as an abbreviation for Quality, Environment, Occupational Safety and Health.

## 2. Purpose

The Sulzer QESH Policy forms the basis of Sulzer QESH management's commitment to support Sulzer's efforts to conduct its business activities in compliance with applicable QESH laws and high ethical standards.

## 3. Addresses

The Sulzer QESH Policy is worldwide in scope and applies to all Sulzer employees and sites at all locations.

## 4. Fundamentals

- We aim at sustainable development with innovative products creating high lifecycle value for our customers, which also secure a safe and healthy environment for future generations.
- We respect human rights and encourage ethical behavior throughout our organizations. Safety first is the basic attitude for all our activities.
- We respect and comply with or exceed legal requirements, legislations as well as industrial and Sulzer standards.
- We are committed to design our products in accordance with applicable industry standards and relevant safety, health, and environmental requirements.
- We support a precautionary approach and we apply risk management and risk prevention to sustain a sound business success.
- We aim to prevent inefficiencies and waste of any kind by applying LEAN principles.
- To document our compliance to Quality, Environment, Safety and Health, all manufacturing and any services activities conducted in an environment under Sulzer's control must be performed under issued certificates in accordance with ISO 9001, ISO 14001, ISO 45001 (or OHSAS 18001) and /or SCC.

## 5. Customers Partnership

- We know our customers' expectations and strive to satisfy these in the safest and in the most economic and ecologically way.
- We monitor, measure, and utilize customer feedback to understand market needs and trends and to improve customer satisfaction without compromising this QESH policy.

## 6. Operational Excellence

- Our best practices and lean procedures follow structured processes and are documented in a management system in order to reach and sustain high quality standards.
- We strive to continuously improve our business processes and management system as well as our products and services by measuring, benchmarking, and auditing relevant processes and by applying the "Plan Do Check Act" principle.
- Our management system covers and contains all regulations, directives, definitions, processes, and documents in order to support the training of our employees and the integration of acquired activities.
- We care and are concerned about our environment and are taking preventive measures to minimize the effect of our activities and products on the environment.
- We provide a safe and healthy work environment to all employees and contractors. We empower all our employees to recognize hazards and take appropriate actions to minimize risks.

## 7. Committed People

- All employees must receive adequate training on all relevant QESH topics and the management system.
- Employees are expected to act responsibly in their daily duties and always be in compliance with applicable QESH laws and Sulzer requirements. They are expected to avoid conduct that is or could appear to be a violation of law and to address non conformities and improvement potentials regarding all QESH related matters.

## 8. Management and Dialogue

- Our management is leading by example and continually encourages healthy, safe, environmental friendly, and quality conscious behavior.
- Our management regularly reviews the management system, the performance of the processes, the goal achievement, and the setting of QESH targets.
- We continually strive for good relationships and open communication in all safety, health, and environmental aspects relevant to the neighbors in our communities and other interested parties.

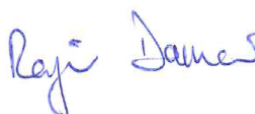
## 9 Implementation

As a minimum, management at all levels shall ensure that the meaning and intent of the Sulzer QESH Policy are reflected in the QESH Policy of their respective area of responsibility. The implementation of this QESH policy is further described in the Sulzer QESH Management Principles.

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