

### **Sulzer Supplier Code of Business Conduct**

Sulzer maintains a compliance program requiring all Sulzer Companies to behave ethically and in a compliant manner. Suppliers and Service Providers for Sulzer should commit themselves and ensure that their organizations and sub-suppliers will also act in line with the ethics and compliance standards applied by Sulzer. Together, we can ensure that the quality standards and sustainable supply chain practices of our global supplier base are in line with our own.

Supplier therefore commits to follow the principles set out below when supplying goods or performing services for a Sulzer company:

- Comply with all applicable laws, rules, statutes and regulations, including but not limited to all applicable anti-corruption, anti-bribery, antitrust, competition (including unfair competition), modern slavery, tax evasion, money-laundering, and criminal laws
- Respect the 10 Principles of the UN Global Compact, such as but not limited to not using child or forced labor, respect internationally proclaimed human rights, promote supply chain transparency and integrity with regards to “conflict minerals”, not discriminate in respect of employment, act responsibly regarding the environment and worker safety, and actively work against corruption in all forms, including extortion and bribery
- Respect the personal dignity, privacy and rights of each individual and prohibit behavior that is coercive, sexual, threatening, abusive or exploitative
- Take all appropriate and reasonable security arrangements to prevent unauthorized access, collection, use, disclosure, copying, modification, disposal or similar risks of any personal data which it receives and collects from Sulzer
- Keep accurate business and financial records of all transactions related to their business with Sulzer and be ready to provide such records upon request
- Protect and ensure that all information provided by Sulzer is kept confidential and safeguard and process intellectual property in the best interest of Sulzer
- Act in compliance with the requirements of all applicable export laws, including but not limited to respecting the obligation of obtaining all required authorizations or licenses for the export or re-export of any goods or technology
- Grant Sulzer access to relevant Supplier documents in case of reasonable suspicion of violation of this Supplier Code of Business Conduct

Additional provisions, including but not limited to provisions related to ethics and compliance, may be updated periodically by Sulzer and published at [www.sulzer.com](http://www.sulzer.com) .