

**MEDIA RELEASE**

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**Sulzer recognized again as a Top Employer**

**In 2026, Sulzer added Canada and Mexico to its list of Top Employer-certified countries, expanding its network to 11 countries and earning regional Top Employer status in North America for the first time. The company was also recertified in Brazil, China, Ireland, Finland, Germany, Switzerland, South Africa, the UK, and the USA, retaining its position as a regional Top Employer in Europe.**

The Top Employers Institute uses surveys and independent audits to objectively measure companies against the highest international standards across multiple HR categories. Designed to recognize outstanding employer standards, the Top Employers Institute audits and certifies companies based on the results of its HR Best Practices Survey which covers domains including people strategy, work environment, talent acquisition, learning, and more.

2026 marks Sulzer's fifth consecutive year in this certification program. Each year, Sulzer has expanded its network of Top Employer countries, underscoring its ongoing commitment to excellence in people practices.

**Sustained commitment to best-in-class people practices**

Sulzer's Executive Chairwoman, Suzanne Thoma, said, "We're proud to be recognized once again as a Top Employer. This achievement shows how integral our people strategy is to Sulzer's growth and excellence roadmap. We remain committed to aligning our people practices with strategic business priorities to build a resilient, high-performing organization prepared to thrive in a dynamic business landscape."

Top Employers Institute's CEO, Adrian Seligman, shared, "Being recognized as a Regional Top Employer for 2026 is a significant achievement that reflects the strength and consistency of Sulzer's people strategy across multiple countries. We are proud to celebrate this continued commitment to HR excellence."

*Sulzer is a global leader in critical applications for core infrastructure and processes for large essential industries around the world. We ensure the security, quality and durability of critical goods and services by supporting energy security, natural resource management and efficiencies in process industries. This in turn supports the transition to a circular economy. Our integrated solutions add significant value by enabling energy efficiency, carbon emissions and pollution reduction, and process efficiency improvements. Customers benefit from our commitment to innovation, performance and quality through our responsive network of 160 world-class manufacturing facilities and service centers across the globe. Sulzer has been headquartered in Winterthur, Switzerland, since 1834. In 2024, our 13'500 employees delivered revenues of CHF 3.5 billion. Our shares are traded on the SIX Swiss Exchange (SIX: SUN). [www.sulzer.com](http://www.sulzer.com)*

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Page 2 of 2

*These forward-looking statements are subject to change based on known or unknown risks and various other factors that could cause actual results or performance to differ materially from the statements made herein.*