

MEDIA RELEASE

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Sulzer gains 2023 Top Employer recognition in multiple countries

Sulzer has been named a 2023 Top Employer in Brazil, China, Switzerland, the UK and the USA, demonstrating its commitment to best HR policy and people practices globally. The Top Employers Institute surveyed five key countries for Sulzer, also rating and independently auditing them against an international standard. Sulzer scored an average of 85% across the board, with an exemplary 95% in Sustainability.

Designed to positively impact the global employee experience at work, Top Employers Institute rates applicant companies in a number of HR domains. These cover topics such as People Strategy, Work Environment, Learning, Wellbeing, Sustainability, Diversity & Inclusion and more. Following extensive assessments, Sulzer achieved a remarkable average score of 85% across its five certified country locations. In the area of Sustainability, the company's strategic commitment to enabling sustainable practices is notably reflected in its exemplary score of 95%.

"We strive to make a difference at Sulzer, and we empower our employees to do so," said Executive President Suzanne Thoma. "We are committed to do everything we can to offer our employees a safe, inclusive and meaningful work environment in which we can thrive."

Issued by the Top Employers Institute, Top Employer recipients are surveyed, rated and independently audited against an international standard. Sulzer scored an average of 85% across the board, with an exemplary 95% in Sustainability.

Top Employers Institute CEO David Plink says: "This year's Top Employers have shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2023."

Sulzer is a global leader in fluid engineering and chemical processing applications. We specialize in pumping, agitation, mixing, separation, purification, crystallization and polymerization technologies for fluids of all types. Our customers benefit from our commitment to innovation, performance and quality and from our responsive network of over 180 world-class manufacturing facilities, engineering and service centers across the globe. Sulzer has been headquartered in Winterthur, Switzerland, since 1834. In 2021, our 13'800 employees delivered revenues of CHF 3.2 billion. Our shares are traded on the SIX Swiss Exchange (SIX: SUN). www.sulzer.com

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Page 2 of 2

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