

Certificate

This is to testify that

Sulzer

has been certified as



Based on a comprehensive analysis of their Human Resources environment, this company has the right to use the Top Employer Certification seal for one calendar year.

The certificate serves as confirmation that independent research by Top Employers Institute has assessed and confirmed HR practices and policies in the following domains:



The company completed the following steps: **HR BEST PRACTICES SURVEY, VALIDATION** and **AUDIT** in order to qualify for certification. The company's performance score was rated against an international standard and this company has achieved Top Employer status for the year 2022.

We thank you for contributing to enriching the world of work.
Congratulations Top Employer!

David Plink
Chief Executive Officer

Amsterdam, November 24 2021



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For a better
world of work